

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: FCL032105	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED R-C 12/05/2014
NAME OF PROVIDER OR SUPPLIER NUCARE FAMILY CARE HOME		STREET ADDRESS, CITY, STATE, ZIP CODE 713 EVA STREET DURHAM, NC 27701		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
C 000	Initial Comments The Adult Care Licensure Section conducted an annual and follow-up survey on December 5, 2014.	C 000		
C 140	10A NCAC 13G .0405(a)(b) Test For Tuberculosis 10A NCAC 13G .0405 Test For Tuberculosis (a) Upon employment or living in a family care home, the administrator, all other staff and any live-in non-residents shall be tested for tuberculosis disease in compliance with control measures adopted by the Commission for Health Services as specified in 10A NCAC 41A .0205 including subsequent amendments and editions. Copies of the rule are available at no charge by contacting the Department of Health and Human Services. Tuberculosis Control Program, 1902 Mail Service Center, Raleigh, NC 27699-1902. (b) There shall be documentation on file in the home that the administrator, all other staff and any live-in non-residents are free of tuberculosis disease that poses a direct threat to the health or safety of others. This Rule is not met as evidenced by: Based on record review and interview the facility failed to assure 2 of 2 Staff (Staff A, B) upon employment received the 2nd step for tuberculosis (TB) disease in compliance with control measures adopted by the Commission for Health Services. The findings are: 1. Review of Staff A 's personnel file revealed: -Staff A was hired 10/15/2014 as a medication aide -Staff A had documentation of a TB skin test placed 7/14/2014 and read negative on	C 140		

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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C 140	<p>Continued From page 1</p> <p>7/16/2014.</p> <p>-Staff A had no documentation of a 2nd TB skin test upon hire.</p> <p>Interview with Staff A, on 12/5/2014 at 10:45am revealed:</p> <p>-Staff A had a TB skin test placed 7/14/2014 and read negative on 7/16/2014.</p> <p>-Staff A was working at another facility when the first TB test was done.</p> <p>-No second TB test had been done when working at the previous facility.</p> <p>-Staff A stated she would have the 2nd TB test done immediately.</p> <p>2. Review of Staff B's personnel file revealed:</p> <p>-Staff B had no documentation of a hire date.</p> <p>-Staff B had documentation of a TB skin test placed on 3/31/2014 and read negative on 4/1/2014.</p> <p>-Staff B had no documentation of a 2nd TB skin test.</p> <p>Interview with Staff B, on 12/5/2014 at 10:50am revealed:</p> <p>-Staff B was hired in January, 2014 but could not remember the exact date.</p> <p>-Staff B stated she would have the 2nd TB test done immediately.</p> <p>Interview with the Administrator on 12/5/2014 at 11:15am revealed:</p> <p>-Staff will have TB tests done immediately.</p> <p>-Staff files will be in order upon follow-up</p>	C 140			

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C 140	Continued From page 2 visit.	C 140		
C992	G.S. § 131D-45 G.S. § 131D-45. Examination and screening for G.S. § 131D-45. Examination and screening for the presence of controlled substances required for applicants for employment in adult care homes. (a) An offer of employment by an adult care home licensed under this Article to an applicant is conditioned on the applicant's consent to an examination and screening for controlled substances. The examination and screening shall be conducted in accordance with Article 20 of Chapter 95 of the General Statutes. A screening procedure that utilizes a single-use test device may be used for the examination and screening of applicants and may be administered on-site. If the results of the applicant's examination and screening indicate the presence of a controlled substance, the adult care home shall not employ the applicant unless the applicant first provides to the adult care home written verification from the applicant's prescribing physician that every controlled substance identified by the examination and screening is prescribed by that physician to treat the applicant's medical or psychological condition. The verification from the physician shall include the name of the controlled substance, the prescribed dosage and frequency, and the condition for which the substance is prescribed. If the result of an applicant's or employee's examination and screening indicates the presence of a controlled substance, the adult care home may require a second examination and screening to verify the results of the prior examination and screening.	C992		

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C992	<p>Continued From page 3</p> <p>This Rule is not met as evidenced by: Based on record review and interview, the facility failed to assure screening for controlled substance upon hire of a new employee for 2 of 2 staff (Staff A,B) who required pre-employment drug screening.</p> <p>The findings are: 1. Review of Staff A's personnel file revealed: -Staff A was hired 10/15/2014 as a medication aide -Staff A had no documentation of a pre-employment drug screening.</p> <p>Interview with Staff A, on 12/5/2014 at 10:45am revealed: -Staff A was not aware she needed a pre-employment drug screening. -Staff A stated she would have the drug screening done immediately.</p> <p>2. Review of Staff B's personnel file revealed: -Staff B had no documentation of a hire date. - Staff B had no documentation of a pre-employment drug screening.</p> <p>Interview with Staff B, on 12/5/2014 at 11:15am revealed: -Staff B was not aware she needed a pre-employment drug screening. -Staff B stated she would have the drug screening done immediately.</p> <p>Interview with the Administrator on 12/5/2014</p>	C992			

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C992	Continued From page 4 at 11:15am revealed: -Staff will have drug screening done immediately. -Staff files will be in order upon follow-up visit.	C992			